

#51



AFFIRMATIVE ACTION PLAN

1978

Address: Town House
Victory Highway
West Greenwich, RI 02816
Phone: (401) 397-5016

Effective Date: January 1, 1978

Time Frame: January 1, 1978 -
January 1, 1979

Chief Executive: Robert H. Maguire
President
Town Council

Mrs. Vinnie Richmond
Town Treasurer & Town
Personnel Officer

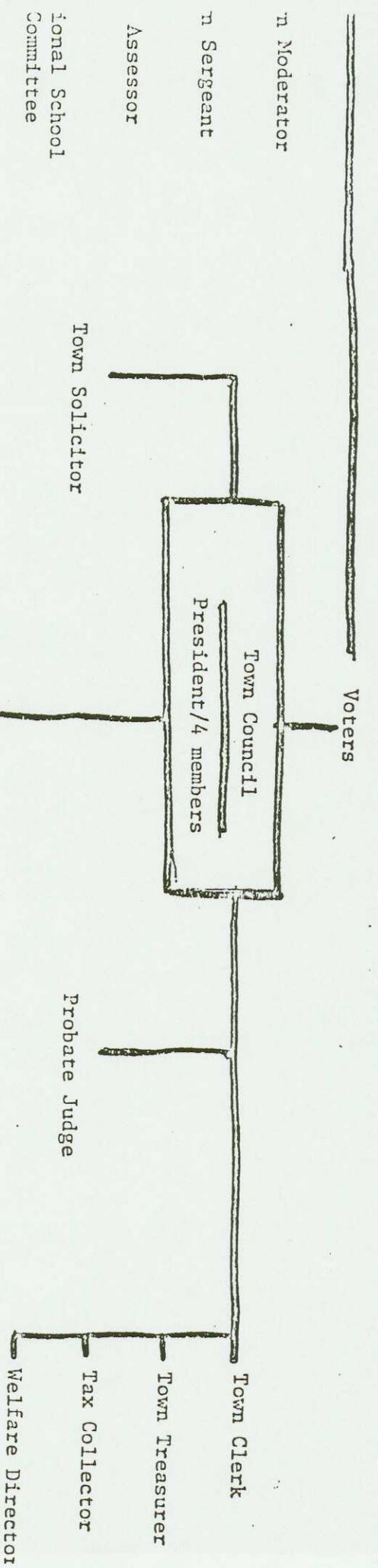
Mrs. Margaret Hutchison
Town Councilperson &
Council Liaison, E.E.O.

INTRODUCTION

The Town of West Greenwich is hereby committed to take Affirmative Action as related to Equal Employment Opportunity. Through implementation of this Plan, we hope to achieve and insure an equal opportunity to all our employees and those desiring employment in town service.

TOWN OFFICERS

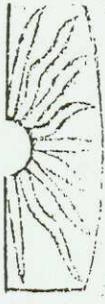
AUCTIONEERS: Arland R. Barbour, Phillip E. Chauvette,
 Kenneth C. Hart, Robert S. Potter
BUILDING INSPECTOR: Thomas A. Lepre
CANVASSERS, BOARD OF Lynda R. Hawkins, Beatrice C. Martine
CLERK, TOWN: Mrs. Cora M. Lamoureux
DEPUTY TOWN CLERK: Mrs. Edna I. Morton
COMMUNICATIONS OFFICER: Thomas K. Olsson
CONSERVATION COMMISSION: Clyde S. Fish II, Donald E. Harrington,
 Charles S. Hicock, Frederick J. Pendlebury,
 Donald K. Phelps, Paul E. Pysz, Henry B. Wright
CONSTABLES, BONDED: Robert J. Andrews, Ray W. Fish,
 Charles Stanton Hawkins, Thomas B. Lepre,
 William F. Vaughn, Henry B. Wright
COUNCIL, TOWN: Robert H. Maguire, President;
 Laurence R. Wethebee, Vice Chairman;
 Charles Stanton Hawkins, Robert S. Potter, Henry David Thomas
DIRECTOR,
DEFENSE CIVIL PREPAREDNESS: William F. Vaughn
DEPUTY DIRECTOR,
DEFENSE CIVIL PREPAREDNESS: George Sweet Edwards
DOG OFFICER: Kenneth C. Hart
ELECTRICAL INSPECTOR: Donald A. Viner
FIRE COMPANY CHIEFS: Highland Fire Company: Melvin C. Baker
 Lake Mishnock Fire Company: David O. Jones
 West Greenwich Fire Company No. 1: Edwin J. Hoxsie, Jr.
HIGHWAY SUPERVISOR: Leonard I. Ralhbun, Jr.
INDUSTRIAL COMMISSION: Robert W. DeGuldice, Gerhard H. Graf,
 Edwin J. Hoxsie, Jr., Wayne A. Luther
MODERATOR: Charles Stanton Hawkins
PLANNING BOARD: John C. Salemi, Chairman;
 Allen D. Cudworth, Secretary;
 Gerhard H. Graf, Irving K. Taylor, Paul E. Pysz
PLANNER, ENVIRONMENTAL: Lorraine Joubert
PLUMBING INSPECTOR: Louis A. Tavares
POLICE, ACTING CHIEF: Robert J. Andrews
DISPATCHERS: David P. Andrews, Charles S. Hicock,
 Genevieve Salvail, Nora Sherman
PATROLMEN: Daniel Drew, Peter Hoimander, Ronald Lepre
PROBATE JUDGE: Joseph T. Pari, Esq.
PROBATE CLERK: Mrs. Cora M. Lamoureux
RANGE OFFICER: John Henry Potter
DEPUTY RANGE OFFICER: Alfonso J. Martino
RECREATIONAL DIRECTOR: Mrs. Emma Newman
SCHOOL COMMITTEE: Margaret Iuliano, John J. Kiernan, Charles A. Russell
SUPERINTENDENT
EXETER - WEST GREENWICH
REGIONAL SCHOOL DISTRICT John F. Eldridge
SERGEANT, TOWN: Kenneth D. Howard
SOLICITOR, TOWN: V. James Santaniello, Esq.
SUBDIVISION BOARD OF REVIEW: Norman E. Carpenter, Jr.,
 Arthur B. Richmond, Joseph Silvia
TAX ASSESSOR: Henry B. Wright
CLERK OF TAX ASSESSOR: Mrs. Madeleine L. Briggs
TAX BOARD OF REVIEW: Mariano J. Bairo, Norman E. Carpenter,
 Thomas B. Lepre, (Alternate William R. Potter)
TAX COLLECTOR: Mrs. Vera M. Andrews
TOWN TREASURER: Mrs. Vinnie Richmond
TREE WARDEN: Arthur B. Richmond
WELFARE DIRECTOR: Mrs. Mary C. Searle
ZONING BOARD OF REVIEW: Harold E. Bockook, Chairman;
 Alfred Buckley, Jr., Vice Chairman;
 Allen D. Cudworth, Charles Kosze'la, John H. Potter
 First Alternate: Arthur B. Richmond
 Second Alternate: Edward S. Kominski
 Mrs. Edna I. Morton
CLERK OF ZONING BOARD: David P. Andrews
ZONING INSPECTOR:



Ice Department
 Highway Department
 Planning Department

Inspectors
 Building
 Zoning
 Auctioneers
 Dog Officer
 Electrical
 Plumbing
 Tree Warden
 Civil Defense

Boards & Commissions
 Planning
 Conservation
 Zoning/Review
 Sub-division/Review
 Tax/Review
 Industrial
 Canvassers



of West Greenwich

INCORPORATED 1741

ORDINANCE

RELATING TO EQUAL EMPLOYMENT

Approved JANUARY 11th, 1978

Be it ordained by the Town Council of the Town of West Greenwich, as follows:

Section 1. Equal Employment Opportunity

The Town of West Greenwich will make all decisions regarding recruitment, hiring, promotions, and other terms and conditions of employment without discrimination on grounds of race, color, creed or religion, sex, national origin, age, physical or mental handicap, or other factors which cannot be lawfully used as the basis for employment decision.

Section 2. Affirmative Action in Employment

The Town of West Greenwich undertakes a program of Affirmative Action to identify and eliminate all employment practices which have an adverse impact on minorities, sex and others protected by applicable law; and to replace such practices by others which are based on merit and valid job qualifications.

Section 3. Non-discrimination in Public Services

The Town of West Greenwich commits itself to a continuing program to assure that unlawful discrimination does not occur in the service it renders to the public.

Section 4. Compliance with laws

The Town of West Greenwich will undertake to comply fully with all applicable Federal and State laws relating hereto.

Section 5. Effective date

This Ordinance shall take effect upon passage.

Signed: Robert H. Maguire

Date: Jan 11, 1978

Robert H. Maguire
President
Town Council

Signed: Margaret J. Hutchinson

Date: Jan 11, 1978

Member
Town Council
E.E.O. Manager