

ORDINANCE

RELATING TO EQUAL EMPLOYMENT

Adopted January 11, 1978

Be it ordained by the Town Council of the Town of West Greenwich, as follows:

Section 1. Equal Employment Opportunity

The Town of West Greenwich will make all decisions regarding recruitment, hiring, promotions, and other terms and conditions of employment without discrimination on grounds of race, color, creed or religion, sex, national origin, age, physical or mental handicap, or other factors which cannot be lawfully used as the basis for employment decision.

Section 2. Affirmative Action on Employment

The Town of West Greenwich undertakes a program of Affirmative Action to identify and eliminate all employment practices which have an adverse impact on minorities, sex and others protected by applicable law; and to replace such practices by others which are based on merit and valid job qualifications.

Section 3. Non-discrimination in Public Services

The Town of West Greenwich commits itself to a continuing program to assure that unlawful discrimination does not occur in the services it renders to the public.

Section 4. Compliance with laws

The Town of West Greenwich will undertake to comply fully with all applicable Federal and State laws relating hereto.

Section 5. Effective Date

This Ordinance shall take effect upon passage

Signed: Robert H. Maguire

Date: Jan 11, 1978

Robert H. Maguire
President
Town Council

Signed: Margaret J. Hutchinson

Date: Jan 11, 1978

Member
Town Council