

**TOWN OF WEST GREENWICH
TOWN COUNCIL
SPECIAL MEETING
DECEMBER 14, 2010**

A special meeting of the West Greenwich Town Council was held on December 14, 2010. Present were Robert Andrews, Paul Kaltschnee and Robert Smith. Mark Tourgee and Susan Woloohojian were absent. Also present were Town Administrator Kevin Breene and Union Steward Laurie Albro.

Town Clerk Janet Olsson called the meeting to order at 1:00 p.m.

Kaltschnee moved to dispense with the reading of the minutes of the previous meeting. Andrews seconded. VOTED: Andrews - aye, Kaltschnee - aye, Smith - aye.

The contract extension was discussed.

Kaltschnee moved to ratify the following contract extension. Smith seconded. VOTED: Andrews - aye, Kaltschnee - aye, Smith - aye.

ONE YEAR CONTRACT EXTENSION

BETWEEN

THE TOWN OF WEST GREENWICH – CIVILIAN
EMPLOYEES

and the

RHODE ISLAND LABORERS' DISTRICT COUNCIL

on behalf of

LOCAL UNION 1322

of the

LABORERS' INTERNATIONAL UNION OF NORTH
AMERICA, AFL-CIO

July 1, 2010 to June 30, 2011

This agreement entered on the 14th of December , 2010 by and between the Town of West Greenwich, Rhode Island, hereinafter referred to as the “Employer” or “Town” and the Rhode Island Laborers’ District Council on behalf of Local Union 1322 of the Laborers’ International Union of North America, AFL-CIO, Providence, Rhode Island, hereinafter referred to as the “Union.”

Section 1. The Town and the Union agree to a one (1) year extension of the terms and conditions of the existing agreement

Section 2. The Town and the Union agree to a pay freeze for fiscal year 2010/2011

Section 3. The Town and the Union agree to the change in health coverage with no additional co-pay. The change to the health coverage is the deductible from \$500.00 to \$1,000.00.

Section 4. The Town and the Union agree to change Article XVIII, Section 2, paragraphs A&B; average of part time employee work hours from 21 to 25 hours per week.

Section 5. The Town and the Union agree to the following call back order for all open dispatch shifts of overtime and or call back shifts, including vacation, sick leave, personal or comp time leave:

All overtime and or/call back under this agreement shall be assigned according to seniority on a rotating basis, with full time union members beginning with the full time dispatchers. In the event a vacant dispatch shift is not taken by the full time dispatchers, the shift will then be offered to the Administrative Assistant, then to the full time Records Clerk. In the event the shift is not filled by a full time union employee, the shift may be offered to a per diem prior to initiating the order-back procedure.

Section 6. The Union agrees to continue straight coverage for the open dispatch shifts created by dispatcher Tarbox. In the event the shift cannot be filled and an order back in initiated, the shift will be paid at an overtime rate .The shift will be filled according to Section # 5.

Section 7. The hours of the Administrative Assistant will be from 0700 AM to 1500, however; these hours need to be flexible due to certain circumstances or by the request of the Chief of Police. The hours of the Records Clerk will be from 0800 AM to 1600. Both employees will work Monday through Friday with paid holidays

off. Both employees will receive holiday pay and three personal days in accordance with the existing agreement in Article XI.

Section 8. The Administrative Assistant and the Records Clerk will continue to receive any and all benefits they currently receive such as vacation, sick leave, comp time, bereavement leave, holiday pay, longevity pay, sick incentive pay, sick buy back pay, and clothing allowance.

Section 9. The Administrative Assistant will receive an additional \$1.00 pay adjustment per hour to his/her current hourly rate, forty (40) hours per week while performing the duties of the Full time Records Clerk. ***The Administrative Assistant will receive top dispatch overtime pay, while performing dispatch duties for hours worked over her regular forty (40) hour work week.***

Section 10. In the event a new Administrative Assistant or Records Clerk are hired; these positions will receive the holiday off with pay with no additional holiday compensation.

ARTICLE XIV

DURATION OF AGREEMENT

This Agreement shall become effective July 1, 2010 upon the signing of the agreement by the Employer and the Union and shall remain effective through and including June 30, 2011.

This Agreement shall be automatically renewed from year to year after June 30, 2011, unless the Town or the Union notifies the other party in writing ninety (90) days prior to the anniversary date that it desires to modify the Agreement. In the event such notice is given, negotiations shall begin no later than sixty (60) days prior to the termination date.

DATED: December 14, 2010

FOR THE TOWN:

FOR THE UNION:

/s/ Robert J. Andrews
Town Council Member

Rhode Island Laborers' District Council
On behalf of Local Union 1322

/s/ Paul E. Kaltschnee
Town Council Member

Ronald R Coia
Business Manager

/s/ Robert M. Smith
Town Council Member

Local Union 1322

Rhode Island Laborers' District Council
Local Union 1322 - Steward

Arthur J Jordan
Business Manager

/s/ Kevin A. Breene
Witness

Witness

WEST GREENWICH POLICE/CIVILIAN EMPLOYEES CONTRACT
 FISCAL IMPACT STATEMENT
 2010/2011

Costs for 6 full time civilians
 1 per-diem civilian

2010/2011	increase	
6-months		

Civilian Salary
 FICA est

\$204,140	+1,020.00*	
	+50.00	
204,190		
204,140		

Subtotal

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Estimated fiscal impact for the Town Of West Greenwich

Contract effects remaining 29 weeks of FY 2010/2011 Police Budget.

0 % wage increase.

*Wage adjustment result of reduction of 1 FTE (records clerk)

Kaltschnee moved to adjourn at 1:16 p.m. Andrews seconded. VOTED: Andrews - aye, Kaltschnee - aye, Smith - aye.

Janet E. Olsson, CMC

Town Clerk